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LOGNOTE -- Chief, Operations Group, 10 November 1983

3. FBN SYSTEM--According to PMCD, its contacts in the Office of FSN Personnel at State have advised that Deputy Assistant Secretary of Personnel Clint Lauderdale appears reluctant to authorize a cable to appropriate embassies and regional administrative management centers announcing implementation of our FBN system effective 27 November. Lauderdale reportedly wants to wait until the newly appointed Director of Personnel Alfred L. Atherton assumes his post, which could take months.

The Office of FSN Personnel has prepared the cable, which includes a request for an assessment of the financial impact on the embassies administering the FBN system, and will handcarry it to Lauderdale in an effort to force the issue, emphasizing the rapidly approaching 27 November deadline.

We will have a good idea of how successful this effort has been by the middle of next week. In the interim, the field bureaus have been advised to proceed on schedule with submitting personnel actions transferring bureau employees to the FBN system. Hopefully, this will put added pressure on Lauderdale to reach a decision as requests for guidance begin coming in from the embassies.

A worst-case scenario would be having to request higher-level Agency approaches to State to overcome this inertia. We can wait on this move pending the outcome of the above efforts to convince Lauderdale to authorize the cable.

(cc: D/FBIS, C/Admin)